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The Federal Diary

Year at Princeton Aids U.S. Employees

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By Jerry Klutz

PRINCETON, N.J.—A rare reward for a Federal employee is an academic year here at Princeton University's Woodrow Wilson School for Public and International Affairs. The fellowships are among the richest available.

"I feel quite retreaded," was the way Fred A. McLaughlin of HHFA, put it. "I didn't realize," he continued, "that I had lost some of the skills in my field of city planning but the year here has given me opportunity to get brought up to date by reading the stuff I've been putting off for years."

McLaughlin who is 40 and has had ten years in HHFA, is on leave as director of legislative policy in the urban affairs agency.

Ronald Brand acknowledged that he was "close to an illiterate about activities of Government" outside of his own particular field in the Public Health Service. His studies and associations here have given him a broad view of the service and its problems. He's taking courses that relate to his work as assistant executive officer of the Division of Community Health.

Betty C. Dillon, an air transport examiner at Civil Aeronautics Board, was most impressed by the constant exposure of the group to the leaders of both Government and business.

"We learn how they think and react under great pressures in our surroundings here, which are just about the most pleasant imaginable," she commented.



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Gerald F. Neumann of VA said they all were determined to "dig in" when they return to their jobs to repay Uncle Sam for sending them here.

"The year here," he said, "gave us a respite from our pressure-packed jobs; the opportunity to think about where we've been and where we'd like to go in our careers in Government."

Neumann is chief of field operations in VA's Contact Service.

All agreed that they had been broadened by their studies; that they now know more about the outside world as well as the pieces that make up the Federal service.

Employee students are moved here by their agencies along with their families. They live on the campus in attractive faculty housing; they are paid their full salaries; tuition, books and other expenses are taken care of, and besides they are given from \$500 to \$1000.

The employees are required to attend a weekly seminar of lectures by John Corson, a former Federal official and a management expert. They are free to take any classes offered by the University and as a result they take freshman to graduate courses in economics and the like.

Classes take about an average of 15 hours weekly and in addition there are seminars and various lectures the employees feel obligated to attend. Each is assigned a stack of books in his particular field to read and there are various

reports to write.

The wives keep busy too as they monitor classes and attend the work-social gatherings three times weekly.

Employees are sent here under two programs. The first is Princeton's own seminars which are designed to help the mid-career employee "to evaluate the experience he has had and to relate his own function to the whole Government and to the society and the economy he serves."

"Princeton Fellows" average about 40; are Grade 14 to 15, and have had a dozen years of Federal service.

The National Institute of Public Affairs (NIPA), financed with Ford Foundation funds, has a similar program which includes Princeton, Stanford, Indiana, Virginia, Harvard and Chicago universities. NIPA fellows, who are selected competitively, are in their early 30s.

This is the third year of the dual program here and 17 employees are participating in it. Next year, 22 will get the choice assignments: 15 Princeton fellows and seven from NIPA.

NIPA pays a flat \$1000 cash grant to each employee selected, plus all expenses of the participants. It will send 55 employees to the six colleges for the 1965-66 school term next September.

They are:

Indiana: Lawrence F. Ayers Jr., Army; Alfred J. Coleman Jr., NSA; John F. Fulkerson, Agriculture; Paul H. O'Neill,

Commerce, and George F. Russell, NIH.

Virginia: Marvin L. Blaylock, GSA; Glenn P. Haney, Agriculture; Richard C. McCullough, IRS; Caleb M. Pennock, Jr., State of Va., and Richard P. Rice, Commerce.

Stanford: Thomas M. Bruening, Labor; Paul W. Halnon, Agriculture; Kenneth C. Jackson, USIA; Robert V. Keeley, State; Garry L. Quinn, Defense, and Arthur G. Wiley, CIA.

Princeton: Norman A. Carlson, Justice; H. Stuart Knight, Secret Service; Donald C. Lindholm, Budget; Paul T. O'Day, Commerce, and Saul R. Rosoff, PHS.

Chicago: James C. Curvey, IRS; Dennis L. DuVall, NSA; George H. Orrell, Army, and Roger A. Rossi, Labor.

Harvard: Jonathan B. Howes, HHFA; William E. Muldoon, AID; Robert J. Murray, Defense, and Richard D. Newell, CIA.